

Health, Safety, Environment, Community Relations, and Human Rights Policy

We are Antamina, efficient operators of a polymetallic ore deposit. Our team is committed to producing and delivering high-quality concentrates safely and responsibly from the Peruvian Andes to the world.

Our purpose is to create value and benefits in a responsible manner for the shareholders, workers, communities, and Peru.

Our mission is to show extraordinary and predictable results in terms of health, safety, environment, community relations, production, quality, efficiency and profitability, through the participation and leadership of our people.

Aware of our mission, we undertake to:

- Provide a **safe and healthy working environment** for our employees and strategic partners, **controlling risks** in all our activities, and **seeking to achieve zero harm to our employees and zero damage to property**.
- Responsibly manage natural resources, **ensuring the protection of the environment**, preventing environmental risks in all our activities, and **complying with all our environmental commitments**.
- **Respect the culture, traditions and values of neighboring communities** and actively **work to achieve the sustainable development of communities** within our area of influence.
- **Respect** internationally proclaimed **human rights**, and understand, promote and **comply with the Voluntary Principles on Security and Human Rights**.
- Keep an **open channel of communication** with authorities, communities, employees, strategic partners and other stakeholders, with respect to environmental, health, safety, community relations, and human rights matters.
- Keep a **monitoring program** in place to **ensure the permanent fulfillment** of this policy, the laws, and governmental regulations.
- Keep a **training and alignment program** in place to make sure that all our employees and strategic partners are capable of complying with their health, safety, environmental, community relations, and human rights obligations.
- **Regularly check** environmental, health, safety, community relations and human rights systems, programs and practices to **ensure continuous improvement** in the performance of our activities.

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Ian Kilgour,
President and CEO
Compañía Minera Antamina S.A.



Compañía Minera Antamina S.A.

More information on the website at:
www.antamina.com

**We are Antamina
We deliver!**